

# #ASSW2020 Code of Conduct

*This should be introduced in a plenary format and posted/emailed for all attendees.*

## Statement of Intent

As we gather to discuss and share science and different knowledge bases, we must remember to come with a willingness and open mind and foster good spirit (in multiple Arctic languages) so that we can create a sense of community - even online. We get out what we put in, and we invite all ASSW participants to be intentional and thoughtful in their interactions. This Code of Conduct was based on work from many organizations, meetings, and contributions from ASSW participants. IASC is committed to providing a safe, productive, and welcoming environment for all meeting participants and staff.

Let's weave our shared values into our actions!

- Be open, be welcoming
- Foster good spirit (in multiple Arctic languages)
- Embrace the joy, fun, and lightness in our important work
- Create a sense of community
- We get out what we put in
- Tie our values into our actions
- A wholistic approach, remember all our relations

## Engagement Principles and Guidelines

- Value a diversity of views and opinions - speak without judgment or argument.
- Strive for inclusive, transparent, and open communication.
- This is an opportunity to be curious - put aside assumptions.
- Share the Air - we all have something to learn and something to share.
- Be considerate, respectful, and collaborative in speaking and listening.
- Don't prioritize or value some knowledges over others.
- Meetings should take place in public spaces, not in private spaces.
- Be aware of and address your place, intentions, power, and value to the place both as an individual and a representative of a group or institution.
- Please respect your fellow participants by using good practices for intercultural collaborations.
- Be respectful and aware of diverse experiences and histories as current relationships and collaborations are shaped by colonial histories.
- The relationship between researchers and community should be reciprocal rather than extractive.

- Please ask people, including Indigenous and Traditional Knowledge Holders, for explicit permission to use stories, ideas, and information shared during this meeting or future collaborations.
- Do not appropriate knowledge shared during this meeting or future collaborations.
- Be Accountable: When we fail to meet these guidelines, work together to identify problems and adjust our approach accordingly.

## **Expected Behavior**

- All participants are treated with respect and consideration, valuing a diversity of views and opinions.
- Be considerate, respectful, and collaborative.
- Communicate openly with respect for others, critiquing ideas rather than individuals.
- Acknowledge the contributions of others.
- Avoid personal attacks directed toward any participants.
- Not knowingly make false or misleading statement(s) (or engage in activities) that could be viewed as offensive or defamatory to a Conference participant or organization.
- Be mindful of your surroundings, of your fellow participants, and of Meeting etiquette. Respect scheduling and direction from a Chair, Moderator, Facilitator or Leader.
- Alert ASSW organizers if you notice a dangerous situation or someone in distress.
- Participating in ASSW meetings assumes that individuals have consented to their presentation being recorded; meeting organizers will be explicit when they are recording and sharing any meeting materials.
- Respect the rules and policies of Conference venues / facilities / platforms.
- Report any concerns regarding the Conference or participant statements or behaviors directly to ASSW organizers.

## **Unacceptable Behavior**

- Harassment, intimidation, or discrimination in any form will not be tolerated.
- Abuse (verbal, written, or physical) of any participant or other ASSW guest, including intentional use of incorrect pronouns.
- Use of social or mainstream media to target individual actions of ASSW participants in a way that could harm their privacy and/or reputation.
- Disruption of presentations at ASSW meetings, sessions, or at other events organized around ASSW at the meeting venue, hotels, or other contracted platforms / facilities.
- Examples of unacceptable behavior include, but are not limited to, verbal comments related to gender, sexual orientation, disability, physical appearance, body size, race, religion, national origin, inappropriate use of nudity and/or sexual images in public spaces or in presentations, or threatening or stalking any attendee, speaker, volunteer, exhibitor, staff member, service provider, or other meeting guest.

## Working Together for a Successful Meeting

At other meetings, responses to not following the Code of Conduct can include removal and findings of scientific misconduct.

IASC is still working on a process for reporting, enforcement, consequences, and response. We haven't finished that work yet, but it is also important that all attendees feel safe and supported. All should be empowered to find an ally that they trust so that nobody is left to deal with issues alone. We hope that you feel free to reach out to IASC and ASSW leadership with any comments or concerns.

- The ASSW Chair is Þorsteinn Gunnarsson, [thorsteinn.gunnarsson@rannis.is](mailto:thorsteinn.gunnarsson@rannis.is)
- The ASSW Conference Manager is Federica Scarpa, [federica.scarpa@iasc.info](mailto:federica.scarpa@iasc.info)
- The IASC President is Larry Hinzman, [ldhinzman@alaska.edu](mailto:ldhinzman@alaska.edu)
- The IASC Executive Secretary is Allen Pope, [allen.pope@iasc.info](mailto:allen.pope@iasc.info)
- Anyone experiencing or witnessing behavior that constitutes an immediate or serious threat to public safety is advised to contact conference management (or emergency services, if merited).

*This Code of Conduct is built off and modeled on the [American Geophysical Union Meeting Code of Conduct](#), the [ArcticNet Meeting and Conference Code of Conduct](#), the [SEARCH Arctic Futures 2050 Conference Code of Conduct](#), the [SACNAS 2019 Code of Conduct](#), Kūlana Noi'i, the First Alaskans Institute's [Our Agreements](#), Kawerak New Teachers Guidelines, and the [UCAR/NCAR Rising Voices Participant Code of Conduct](#). Sincere thanks to those who put hard work, thought, and intentionality into those documents!*